

Holy Cross Services contracts with the State of Michigan to provide juvenile justice residential services and is, therefore, required to adopt and comply with all standards of the federal Prison Rape Elimination Act (PREA).

Holy Cross Services' PREA Policy states that all agency personnel have zero tolerance for sexual abuse and sexual harassment of residents. Facilities must have preventive plans in place and, should allegations regarding sexual abuse or harassment be made, all personnel must be appropriately trained to take action to rapidly restore safety, attend to and support the victim, and promptly initiate the investigative process. Audits are required to ensure compliance with PREA standards.

Reporting Sexual Abuse or Harassment

Holy Cross Services' policy requires that all residential facilities provide youth with multiple ways to report sexual abuse and harassment, including suspected sexual abuse, and youth must be given an orientation on the multiple reporting options available to them. Facilities must ensure that youth who report sexual abuse or harassment and supporting witnesses are protected from retaliation. Facilities must inform youth that they will be protected from retaliation. Reporting options include:

- Verbally or in writing to any staff, counselor or administrator.
- In writing through the youth and family grievance process.
- Verbally or in writing to an advocate or parent.
- Externally by telephoning Children's Protective Services at **(855) 444-3911** or via the Agency's Compliance Hotline at **(517) 423-7666**.

2017 Aggregate Sexual Abuse Data

This report addresses clients in programming at Holy Cross Services facilities falling under PREA (Prison Rape Elimination Act) requirements. The residential facilities providing data for this report are **ML King House** and **St. Vincent Home-Matthew Hall**.

Demographic Data		
Data Type	Data Points	Number
Number of youth held in HCS Juvenile Justice facilities on December 31, 2017	Male	20
	Female	0
	Total	20
Age of the youth held in HCS Juvenile Justice facilities	Age 17 or younger	16
	Ages 18-20	4
	Age 21 or older	0
	Total	20
Number of youth admitted to HCS Juvenile Justice facilities and discharged from these facilities in 2016	Admitted	35
	Discharged	41
Total Resident Incidents Reported		1

Reporting & Allegation Statistics

In 2017, the following statistics were reported by the above-referenced facility:

- All HCS Juvenile Justice facilities are required to keep a record of all allegations of youth-on-youth and staff-on-youth nonconsensual sexual acts, contact, or harassment, whether the allegation was substantiated or not.
- In 2017, there was one (1) substantiated youth-on-youth non-consensual sexual act and zero (0) staff-on-youth sexual acts, contact, or harassment, either substantiated or unsubstantiated.

Resident-on-Resident Incidents Reported		
Incident Type	Outcome of Investigation	Number of Incidents
Resident-on-Resident Non-Consensual Sexual Acts	Substantiated	1
	Unsubstantiated	0
	Unfounded	0
	Investigation Ongoing	0
Resident-on-Resident Abusive Sexual Contact	Substantiated	0
	Unsubstantiated	0
	Unfounded	0
	Investigation Ongoing	0
Resident-on-Resident Sexual Harassment	Substantiated	0
	Unsubstantiated	0
	Unfounded	0
	Investigation Ongoing	0
Total Resident Incidents Reported		1
Staff Incidents Reported		
Staff Sexual Misconduct	Substantiated	0
	Unsubstantiated	0
	Unfounded	0
	Investigation Ongoing	0
Staff Sexual Harassment	Substantiated	0
	Unsubstantiated	0
	Unfounded	0
	Investigation Ongoing	0
Total Staff Incidents Reported		0